



Power

Salary & Rate Survey

Our essential guide to average
UK salaries and rates across
the Power sector.

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Select a region;

London

South East

South West

Midlands

East of England

North West & Yorkshire

North East

Wales

Scotland



London



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £85,000	£650
MANAGING QUANTITY SURVEYOR	Up to £75,000	£600
SENIOR QUANTITY SURVEYOR	Up to £65,000	£550
QUANTITY SURVEYOR	£55,000 - £60,000	£500
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING MANAGER	£85,000 - £90,000	£550
SENIOR PLANNER	£65,000 - £75,000	£400 - £500
PLANNER	£50,000 - £60,000	£350 - £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	Up to £85,000	£800
SENIOR ESTIMATOR	Up to £75,000	£750
ESTIMATOR	£60,000 - £70,000	£650
BID MANAGER	Up to £80,000	-
SENIOR DESIGN MANAGER	Up to £90,000	£600
DESIGN MANAGER	Up to £80,000	£550
SENIOR DESIGN ENGINEER	£50,000 - £55,000	£400 - £500
DESIGN ENGINEER	Up to £50,000	-
CONSTRUCTION MANAGER	£65,000 - £75,000	-
SITE MANAGER	£50,000 - £56,000	£450 - £550
SITE ENGINEER	£45,000 - £50,000	£350 - £380
SECTION ENGINEER	Up to £50,000	-
SETTING OUT ENGINEER	Up to £50,000	-
PROJECT DIRECTOR	Up to £120,000	-
SENIOR PROJECT MANAGER	£70,000 - £85,000	£500 - £600
PROJECT MANAGER	Up to £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	Up to £50,000	-
HEALTH & SAFETY MANAGER	Up to £70,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £60,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £70,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £50,000	£400 - £450
QUALITY MANAGER	Up to £70,000	£450 - £500
PROJECT ENGINEER	Up to £65,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£75,000 - £80,000	£500 - £600
ENGINEERING MANAGER	Up to £90,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

South East



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	£75,000 - £85,000	£550
SENIOR PLANNER	£55,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	Up to £85,000	£800
SENIOR ESTIMATOR	Up to £75,000	£750
ESTIMATOR	£60,000 - £70,000	£650
BID MANAGER	Up to £80,000	-
SENIOR DESIGN MANAGER	Up to £80,000	£600
DESIGN MANAGER	Up to £75,000	£550
SENIOR DESIGN ENGINEER	Up to £50,000	£400 - £500
DESIGN ENGINEER	£45,000 - £50,000	-
CONSTRUCTION MANAGER	£65,000 - £70,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	Up to £50,000	-
SETTING OUT ENGINEER	Up to £50,000	-
PROJECT DIRECTOR	Up to £120,000	-
SENIOR PROJECT MANAGER	£70,000 - £85,000	£500 - £600
PROJECT MANAGER	Up to £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	Up to £50,000	-
HEALTH & SAFETY MANAGER	Up to £70,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £60,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £70,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £50,000	£400 - £450
QUALITY MANAGER	Up to £70,000	£450 - £500
PROJECT ENGINEER	Up to £65,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£75,000 - £80,000	£500 - £600
ENGINEERING MANAGER	Up to £85,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

South West



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	£75,000 - £85,000	£550
SENIOR PLANNER	£55,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	Up to £85,000	£800
SENIOR ESTIMATOR	Up to £75,000	£750
ESTIMATOR	£60,000 - £70,000	£650
BID MANAGER	Up to £80,000	-
SENIOR DESIGN MANAGER	Up to £80,000	£600
DESIGN MANAGER	Up to £75,000	£550
SENIOR DESIGN ENGINEER	Up to £50,000	£400 - £500
DESIGN ENGINEER	£45,000 - £50,000	-
CONSTRUCTION MANAGER	£65,000 - £70,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £110,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £65,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £65,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £65,000	£450 - £500
PROJECT ENGINEER	Up to £60,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	Up to £75,000	£500 - £600
ENGINEERING MANAGER	Up to £85,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

Midlands



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	£75,000 - £85,000	£550
SENIOR PLANNER	£55,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	Up to £85,000	£800
SENIOR ESTIMATOR	Up to £75,000	£750
ESTIMATOR	£60,000 - £70,000	£650
BID MANAGER	Up to £80,000	-
SENIOR DESIGN MANAGER	Up to £80,000	£600
DESIGN MANAGER	Up to £75,000	£550
SENIOR DESIGN ENGINEER	Up to £50,000	£400 - £500
DESIGN ENGINEER	£45,000 - £50,000	-
CONSTRUCTION MANAGER	£65,000 - £70,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £65,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £65,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £65,000	£450 - £500
PROJECT ENGINEER	Up to £60,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	Up to £75,000	£500 - £600
ENGINEERING MANAGER	Up to £85,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

East of England



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	£75,000 - £85,000	£550
SENIOR PLANNER	£55,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	Up to £85,000	£800
SENIOR ESTIMATOR	Up to £75,000	£750
ESTIMATOR	£60,000 - £70,000	£650
BID MANAGER	Up to £80,000	-
SENIOR DESIGN MANAGER	Up to £80,000	£600
DESIGN MANAGER	Up to £75,000	£550
SENIOR DESIGN ENGINEER	Up to £50,000	£400 - £500
DESIGN ENGINEER	£45,000 - £50,000	-
CONSTRUCTION MANAGER	£65,000 - £70,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £65,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £65,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £65,000	£450 - £500
PROJECT ENGINEER	£50,000 - £55,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	Up to £75,000	£500 - £600
ENGINEERING MANAGER	Up to £85,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

North West & Yorkshire



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	Up to £70,000	£550
SENIOR PLANNER	Up to £60,000	£400 - £500
PLANNER	£40,000 - £50,000	£350 - £400
ASSISTANT PLANNER	£25,000 - £30,000	-
ESTIMATING MANAGER	Up to £75,000	£800
SENIOR ESTIMATOR	£60,000 - £70,000	£750
ESTIMATOR	£45,000 - £55,000	£650
BID MANAGER	Up to £70,000	-
SENIOR DESIGN MANAGER	Up to £75,000	£600
DESIGN MANAGER	£60,000 - £70,000	£550
SENIOR DESIGN ENGINEER	£45,000 - £50,000	£400 - £500
DESIGN ENGINEER	£40,000 - £45,000	-
CONSTRUCTION MANAGER	Up to £65,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £60,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £60,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £60,000	£450 - £500
PROJECT ENGINEER	£50,000 - £55,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£65,000 - £70,000	£500 - £600
ENGINEERING MANAGER	Up to £70,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

North East



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	£75,000 - £85,000	£550
SENIOR PLANNER	Up to £60,000	£400 - £500
PLANNER	£40,000 - £50,000	£350 - £400
ASSISTANT PLANNER	£25,000 - £30,000	-
ESTIMATING MANAGER	Up to £75,000	£800
SENIOR ESTIMATOR	£60,000 - £70,000	£750
ESTIMATOR	£45,000 - £55,000	£650
BID MANAGER	Up to £70,000	-
SENIOR DESIGN MANAGER	Up to £75,000	£600
DESIGN MANAGER	£60,000 - £70,000	£550
SENIOR DESIGN ENGINEER	£45,000 - £50,000	£400 - £500
DESIGN ENGINEER	£40,000 - £45,000	-
CONSTRUCTION MANAGER	Up to £65,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £60,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £60,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £60,000	£450 - £500
PROJECT ENGINEER	£50,000 - £55,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£65,000 - £70,000	£500 - £600
ENGINEERING MANAGER	Up to £70,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

Wales



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	Up to £70,000	£550
SENIOR PLANNER	Up to £60,000	£400 - £500
PLANNER	£40,000 - £50,000	£350 - £400
ASSISTANT PLANNER	£25,000 - £30,000	-
ESTIMATING MANAGER	Up to £75,000	£800
SENIOR ESTIMATOR	£60,000 - £70,000	£750
ESTIMATOR	£45,000 - £55,000	£650
BID MANAGER	Up to £70,000	-
SENIOR DESIGN MANAGER	Up to £75,000	£600
DESIGN MANAGER	£60,000 - £70,000	£550
SENIOR DESIGN ENGINEER	£45,000 - £50,000	£400 - £500
DESIGN ENGINEER	£40,000 - £45,000	-
CONSTRUCTION MANAGER	Up to £65,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £60,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £60,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £60,000	£450 - £500
PROJECT ENGINEER	£50,000 - £55,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£65,000 - £70,000	£500 - £600
ENGINEERING MANAGER	Up to £70,000	£650
COMMISSIONING ENGINEER	-	£600 - £900

Scotland



JOB TITLE	SALARY	RATE (OUTSIDE IR35)
COMMERCIAL MANAGER	Up to £75,000	£650
MANAGING QUANTITY SURVEYOR	£65,000 - £75,000	£600
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	£550
QUANTITY SURVEYOR	£48,000 - £55,000	£500
ASSISTANT QUANTITY SURVEYOR	£25,000 - £32,000	-
PLANNING MANAGER	Up to £70,000	£550
SENIOR PLANNER	Up to £60,000	£400 - £500
PLANNER	£40,000 - £50,000	£350 - £400
ASSISTANT PLANNER	£25,000 - £30,000	-
ESTIMATING MANAGER	Up to £75,000	£800
SENIOR ESTIMATOR	£60,000 - £70,000	£750
ESTIMATOR	£45,000 - £55,000	£650
BID MANAGER	Up to £70,000	-
SENIOR DESIGN MANAGER	Up to £75,000	£600
DESIGN MANAGER	£60,000 - £70,000	£550
SENIOR DESIGN ENGINEER	£45,000 - £50,000	£400 - £500
DESIGN ENGINEER	£40,000 - £45,000	-
CONSTRUCTION MANAGER	Up to £65,000	-
SITE MANAGER	£48,000 - £52,000	£450 - £550
SITE ENGINEER	£40,000 - £50,000	£350 - £380
SECTION ENGINEER	£40,000 - £45,000	-
SETTING OUT ENGINEER	£40,000 - £45,000	-
PROJECT DIRECTOR	Up to £100,000	-
SENIOR PROJECT MANAGER	Up to £75,000	£500 - £600
PROJECT MANAGER	£60,000 - £65,000	£450 - £500
ASSISTANT PROJECT MANAGER	£40,000 - £45,000	-
HEALTH & SAFETY MANAGER	Up to £60,000	£500 - £550
HEALTH & SAFETY ADVISOR	Up to £55,000	£400 - £450
ENVIRONMENTAL MANAGER	Up to £60,000	£450 - £500
ENVIRONMENTAL ADVISOR	Up to £45,000	£400 - £450
QUALITY MANAGER	Up to £60,000	£450 - £500
PROJECT ENGINEER	£50,000 - £55,000	£450 - £525
PRINCIPAL PROJECT ENGINEER	£65,000 - £70,000	£500 - £600
ENGINEERING MANAGER	Up to £70,000	£650
COMMISSIONING ENGINEER	-	£600 - £900



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