



Construction

Salary & Rate Survey

Our essential guide to average
UK salaries and rates across
the Construction sector.

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Select a region;

London & South East

South West

Midlands & East
of England

North West & Yorkshire

North East

Wales

Scotland



London & South East



JOB TITLE	SALARY	RATE PER DAY
COMMERCIAL DIRECTOR	£120,000 +	-
COMMERCIAL MANAGER	£90,000 - £100,000	£550 +
MANAGING QUANTITY SURVEYOR	£80,000 - £90,000	£450 - £500
SENIOR QUANTITY SURVEYOR	£70,000 - £80,000	£400 - £450
QUANTITY SURVEYOR	£55,000 - £65,000	£350 - £400
ASSISTANT QUANTITY SURVEYOR	£40,000 - £45,000	-
PLANNING DIRECTOR	£110,000 +	-
PLANNING MANAGER	£90,000 - £100,000	£550 +
SENIOR PLANNER	£75,000 - £90,000	£400 - £500
PLANNER	£50,000 - £65,000	£350 - £425
ASSISTANT PLANNER	£40,000 - £45,000	-
ESTIMATING MANAGER	£90,000 - £100,000	£500 +
SENIOR ESTIMATOR	£75,000 - £90,000	£450 - £500
ESTIMATOR	£50,000 - £65,000	£350 - £425
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£90,000 - £100,000	-
SENIOR DESIGN MANAGER	£80,000 - £90,000	£400 - £475
DESIGN MANAGER	£65,000 - £75,000	£350 - £450
DESIGN COORDINATOR	£60,000 - £60,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£40,000 - £50,000	-
OPERATIONS DIRECTOR	£120,000 +	-
OPERATIONS MANAGER	£90,000 - £100,000	-
PROJECT DIRECTOR	£120,000 +	-
SENIOR PROJECT MANAGER	£90,000 - £100,000	£400 - £450
PROJECT MANAGER	£75,000 - £85,000	£350 - £400
CONTRACTS MANAGER	£80,000 - £90,000	£450 +
SENIOR SITE MANAGER	£65,000 - £70,000	£300 - £350
SITE MANAGER	£55,000 - £60,000	£270 - £320
SENIOR ENGINEER	£55,000 - £60,000	£400 +
SITE ENGINEER	£50,000 - £55,000	£350 - £400
ASSISTANT SITE ENGINEER	£40,000 - £45,000	-

South West



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£110,000 +	-
COMMERCIAL MANAGER	£80,000 - £90,000	£500 +
MANAGING QUANTITY SURVEYOR	£75,000 - £80,000	£400 - £500
SENIOR QUANTITY SURVEYOR	£60,000 - £70,000	£350 - £400
QUANTITY SURVEYOR	£45,000 - £55,000	£300 - £350
ASSISTANT QUANTITY SURVEYOR	£35,000 - \$0,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£85,000 - £90,000	£550 +
SENIOR PLANNER	£65,000 - £75,000	£400 - £500
PLANNER	£50,000 - £60,000	£350 - £425
ASSISTANT PLANNER	£40,000 - £45,000	-
ESTIMATING MANAGER	£85,000 - £90,000	£500 +
SENIOR ESTIMATOR	£70,000 - £80,000	£450 - £500
ESTIMATOR	£50,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £90,000	-
SENIOR DESIGN MANAGER	£65,000 - £75,000	£400 - £475
DESIGN MANAGER	£55,000 - £65,000	£350 - £450
DESIGN COORDINATOR	£45,000 - £50,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£35,000 - £40,000	-
OPERATIONS DIRECTOR	£110,000 +	-
OPERATIONS MANAGER	£90,000 - £100,000	-
PROJECT DIRECTOR	£95,000 +	-
SENIOR PROJECT MANAGER	£80,000 - £90,000	£350 - £420
PROJECT MANAGER	£70,000 - £75,000	£350 - £400
CONTRACTS MANAGER	£70,000 - £80,000	£450 +
SENIOR SITE MANAGER	£60,000 - £65,000	£300 - £330
SITE MANAGER	£50,000 - £55,000	£250 - £300
SENIOR ENGINEER	£50,000 - £55,000	£380 +
SITE ENGINEER	£40,000 - £50,000	£230 - £380
ASSISTANT SITE ENGINEER	£35,000 - £40,000	-

Midlands & East of England



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£110,000 +	-
COMMERCIAL MANAGER	£80,000 - £90,000	£500 +
MANAGING QUANTITY SURVEYOR	£75,000 - £80,000	£400 - £500
SENIOR QUANTITY SURVEYOR	£60,000 - £70,000	£350 - £400
QUANTITY SURVEYOR	£45,000 - £55,000	£300 - £350
ASSISTANT QUANTITY SURVEYOR	£35,000 - \$0,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£85,000 - £90,000	£550 +
SENIOR PLANNER	£65,000 - £75,000	£400 - £500
PLANNER	£50,000 - £60,000	£350 - £425
ASSISTANT PLANNER	£40,000 - £45,000	-
ESTIMATING MANAGER	£85,000 - £90,000	£500 +
SENIOR ESTIMATOR	£70,000 - £80,000	£450 - £500
ESTIMATOR	£50,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £90,000	-
SENIOR DESIGN MANAGER	£65,000 - £75,000	£400 - £475
DESIGN MANAGER	£55,000 - £65,000	£350 - £450
DESIGN COORDINATOR	£45,000 - £50,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£35,000 - £40,000	-
OPERATIONS DIRECTOR	£110,000 +	-
OPERATIONS MANAGER	£90,000 - £100,000	-
PROJECT DIRECTOR	£95,000 +	-
SENIOR PROJECT MANAGER	£80,000 - £90,000	£350 - £420
PROJECT MANAGER	£70,000 - £75,000	£350 - £400
CONTRACTS MANAGER	£70,000 - £80,000	£450 +
SENIOR SITE MANAGER	£60,000 - £65,000	£300 - £330
SITE MANAGER	£50,000 - £55,000	£250 - £300
SENIOR ENGINEER	£50,000 - £55,000	£380 +
SITE ENGINEER	£40,000 - £50,000	£230 - £380
ASSISTANT SITE ENGINEER	£35,000 - £40,000	-

North West & Yorkshire



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£110,000 +	-
COMMERCIAL MANAGER	£80,000 - £90,000	£500 +
MANAGING QUANTITY SURVEYOR	£75,000 - £80,000	£400 - £500
SENIOR QUANTITY SURVEYOR	£60,000 - £70,000	£350 - £400
QUANTITY SURVEYOR	£45,000 - £55,000	£300 - £350
ASSISTANT QUANTITY SURVEYOR	£35,000 - \$0,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£85,000 - £90,000	£550 +
SENIOR PLANNER	£65,000 - £75,000	£400 - £500
PLANNER	£50,000 - £60,000	£350 - £425
ASSISTANT PLANNER	£40,000 - £45,000	-
ESTIMATING MANAGER	£85,000 - £90,000	£500 +
SENIOR ESTIMATOR	£70,000 - £80,000	£450 - £500
ESTIMATOR	£50,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £90,000	-
SENIOR DESIGN MANAGER	£65,000 - £75,000	£400 - £475
DESIGN MANAGER	£55,000 - £65,000	£350 - £450
DESIGN COORDINATOR	£45,000 - £50,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£35,000 - £40,000	-
OPERATIONS DIRECTOR	£110,000 +	-
OPERATIONS MANAGER	£90,000 - £100,000	-
PROJECT DIRECTOR	£95,000 +	-
SENIOR PROJECT MANAGER	£80,000 - £90,000	£350 - £420
PROJECT MANAGER	£70,000 - £75,000	£350 - £400
CONTRACTS MANAGER	£70,000 - £80,000	£450 +
SENIOR SITE MANAGER	£60,000 - £65,000	£300 - £330
SITE MANAGER	£50,000 - £55,000	£250 - £300
SENIOR ENGINEER	£50,000 - £55,000	£380 +
SITE ENGINEER	£40,000 - £50,000	£230 - £380
ASSISTANT SITE ENGINEER	£35,000 - £40,000	-

North East



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£75,000 - £85,000	£500 +
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	£400 - £500
SENIOR QUANTITY SURVEYOR	£50,000 - £60,000	£350 - £400
QUANTITY SURVEYOR	£40,000 - £50,000	£300 - £350
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £85,000	£550 +
SENIOR PLANNER	£60,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£75,000 - £85,000	£500 +
SENIOR ESTIMATOR	£65,000 - £75,000	£450 - £500
ESTIMATOR	£45,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£35,000 - £40,000	-
REGIONAL DESIGN MANAGER	£75,000 - £80,000	-
SENIOR DESIGN MANAGER	£60,000 - £70,000	£400 - £475
DESIGN MANAGER	£50,000 - £60,000	£350 - £450
DESIGN COORDINATOR	£40,000 - £45,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£30,000 - £35,000	-
OPERATIONS DIRECTOR	£100,000 +	-
OPERATIONS MANAGER	£85,000 - £90,000	-
PROJECT DIRECTOR	£90,000 +	-
SENIOR PROJECT MANAGER	£75,000 - £85,000	£350 - £420
PROJECT MANAGER	£65,000 - £70,00	£350 - £400
CONTRACTS MANAGER	£60,000 - £65,000	£450 +
SENIOR SITE MANAGER	£55,000 - £60,000	£300 - £330
SITE MANAGER	£45,000 - £50,000	£250 - £300
SENIOR ENGINEER	£45,000 - £50,000	£380 +
SITE ENGINEER	£40,000 - £45,000	£230 - £380
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-

Wales



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£75,000 - £85,000	£500 +
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	£400 - £500
SENIOR QUANTITY SURVEYOR	£50,000 - £60,000	£350 - £400
QUANTITY SURVEYOR	£40,000 - £50,000	£300 - £350
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £85,000	£550 +
SENIOR PLANNER	£60,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£75,000 - £85,000	£500 +
SENIOR ESTIMATOR	£65,000 - £75,000	£450 - £500
ESTIMATOR	£45,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£35,000 - £40,000	-
REGIONAL DESIGN MANAGER	£75,000 - £80,000	-
SENIOR DESIGN MANAGER	£60,000 - £70,000	£400 - £475
DESIGN MANAGER	£50,000 - £60,000	£350 - £450
DESIGN COORDINATOR	£40,000 - £45,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£30,000 - £35,000	-
OPERATIONS DIRECTOR	£100,000 +	-
OPERATIONS MANAGER	£85,000 - £90,000	-
PROJECT DIRECTOR	£90,000 +	-
SENIOR PROJECT MANAGER	£75,000 - £85,000	£350 - £420
PROJECT MANAGER	£65,000 - £70,00	£350 - £400
CONTRACTS MANAGER	£60,000 - £65,000	£450 +
SENIOR SITE MANAGER	£55,000 - £60,000	£300 - £330
SITE MANAGER	£45,000 - £50,000	£250 - £300
SENIOR ENGINEER	£45,000 - £50,000	£380 +
SITE ENGINEER	£40,000 - £45,000	£230 - £380
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-

Scotland



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£75,000 - £85,000	£450 +
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	£400 - £480
SENIOR QUANTITY SURVEYOR	£50,000 - £60,000	£30 - £380
QUANTITY SURVEYOR	£40,000 - £50,000	£280 - £320
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £85,000	£550 +
SENIOR PLANNER	£60,000 - £70,000	£400 - £500
PLANNER	£45,000 - £55,000	£350 - £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£75,000 - £85,000	£500 +
SENIOR ESTIMATOR	£65,000 - £75,000	£450 - £500
ESTIMATOR	£45,000 - £60,000	£350 - £425
ASSISTANT ESTIMATOR	£35,000 - £40,000	-
REGIONAL DESIGN MANAGER	£75,000 - £80,000	-
SENIOR DESIGN MANAGER	£60,000 - £70,000	£400 - £475
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DESIGN COORDINATOR	£40,000 - £45,000	£300 - £350
ASSISTANT DESIGN COORDINATOR	£30,000 - £35,000	-
OPERATIONS DIRECTOR	£100,000 +	-
OPERATIONS MANAGER	£85,000 - £90,000	-
PROJECT DIRECTOR	£90,000 +	-
SENIOR PROJECT MANAGER	£75,000 - £85,000	£350 - £420
PROJECT MANAGER	£65,000 - £70,00	£350 - £400
CONTRACTS MANAGER	£60,000 - £65,000	£380 - £420
SENIOR SITE MANAGER	£55,000 - £60,000	£300 - £330
SITE MANAGER	£45,000 - £50,000	£250 - £300
SENIOR ENGINEER	£45,000 - £50,000	£380 +
SITE ENGINEER	£40,000 - £45,000	£230 - £380
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-



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