



Civils

Salary & Rate Survey

Our essential guide to average
UK salaries and rates across
the Civils sector.

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Select a region;

London & South East

South West

Midlands

East of England

North West & Yorkshire

North East

Wales

Scotland



London & South East



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£110,000 +	-
COMMERCIAL MANAGER	£80,000 - £100,000	up to £550
MANAGING QUANTITY SURVEYOR	£75,000 - £85,000	up to £525
SENIOR QUANTITY SURVEYOR	£60,000 - £70,000	up to £475
QUANTITY SURVEYOR	£45,000 - £55,000	up to £425
ASSISTANT QUANTITY SURVEYOR	£35,000 - £40,000	-
PLANNING DIRECTOR	£110,000 +	-
PLANNING MANAGER	£90,000 - £100,000	up to £600
SENIOR PLANNER	£60,000 - £80,000	up to £525
PLANNER	£45,000 - £55,000	up to £475
ASSISTANT PLANNER	£40,000 - £45,000	-
ESTIMATING MANAGER	£90,000 - £110,000	up to £600
SENIOR ESTIMATOR	£70,000 - £85,000	up to £550
ESTIMATOR	£50,000 - £65,000	up to £450
ASSISTANT ESTIMATOR	£45,000 - £50,000	-
REGIONAL DESIGN MANAGER	£90,000 - £100,000	-
SENIOR DESIGN MANAGER	£80,000 - £90,000	up to £550
DESIGN MANAGER	£70,000 - £80,000	up to £500
DESIGN COORDINATOR	£50,000 - £60,000	up to £350
ASSISTANT DESIGN COORDINATOR	£40,000 - £50,000	-
CONTRACTS MANAGER	£70,000 - £90,000	up to £450
SENIOR SITE MANAGER	£55,000 - £60,000	up to £425
SITE MANAGER	£45,000 - £55,000	up to £400
SITE ENGINEER	£40,000 - £50,000	up to £375
FOREMAN	£50,000 - £60,000	-
ASSISTANT SITE ENGINEER	£35,000 - £40,000	-
PROJECT DIRECTOR	£120,000 +	-
SENIOR PROJECT MANAGER	£90,000 - £100,000	up to £550
PROJECT MANAGER	£70,000 - £85,000	up to £500
ASSISTANT PROJECT MANAGER	£60,000 - £65,000	-

South West



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£80,000 - £95,000	up to £500
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	up to £450
SENIOR QUANTITY SURVEYOR	£60,000 - £65,000	up to £425
QUANTITY SURVEYOR	£40,000 - £50,000	up to £375
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £550
SENIOR PLANNER	£55,000 - £70,000	up to £450
PLANNER	£40,000 - £50,000	up to £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£85,000 - £100,000	up to £550
SENIOR ESTIMATOR	£65,000 - £80,000	up to £475
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £95,000	-
SENIOR DESIGN MANAGER	£75,000 - £85,000	up to £500
DESIGN MANAGER	£65,000 - £75,000	up to £450
DESIGN COORDINATOR	£45,000 - £55,000	up to £325
ASSISTANT DESIGN COORDINATOR	£35,000 - £45,000	-
CONTRACTS MANAGER	£60,000 - £80,000	up to £425
SENIOR SITE MANAGER	£50,000 - £55,000	up to £375
SITE MANAGER	£40,000 - £50,000	up to £350
SITE ENGINEER	£35,000 - £45,000	up to £350
FOREMAN	£45,000 - £55,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£70,000 - £90,000	up to £500
PROJECT MANAGER	£60,000 - £75,000	up to £450
ASSISTANT PROJECT MANAGER	£55,000 - £60,000	-

Midlands



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£80,000 - £95,000	up to £500
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	up to £450
SENIOR QUANTITY SURVEYOR	£60,000 - £65,000	up to £425
QUANTITY SURVEYOR	£40,000 - £50,000	up to £375
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £550
SENIOR PLANNER	£55,000 - £70,000	up to £450
PLANNER	£40,000 - £50,000	up to £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£85,000 - £100,000	up to £550
SENIOR ESTIMATOR	£65,000 - £80,000	up to £475
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £95,000	-
SENIOR DESIGN MANAGER	£75,000 - £85,000	up to £500
DESIGN MANAGER	£65,000 - £75,000	up to £450
DESIGN COORDINATOR	£45,000 - £55,000	up to £325
ASSISTANT DESIGN COORDINATOR	£35,000 - £45,000	-
CONTRACTS MANAGER	£60,000 - £80,000	up to £425
SENIOR SITE MANAGER	£50,000 - £55,000	up to £375
SITE MANAGER	£40,000 - £50,000	up to £350
SITE ENGINEER	£35,000 - £45,000	up to £350
FOREMAN	£45,000 - £55,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£70,000 - £90,000	up to £500
PROJECT MANAGER	£60,000 - £75,000	up to £450
ASSISTANT PROJECT MANAGER	£55,000 - £60,000	-

East of England



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£80,000 - £95,000	up to £500
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	up to £450
SENIOR QUANTITY SURVEYOR	£60,000 - £65,000	up to £425
QUANTITY SURVEYOR	£40,000 - £50,000	up to £375
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £550
SENIOR PLANNER	£55,000 - £70,000	up to £450
PLANNER	£40,000 - £50,000	up to £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£85,000 - £100,000	up to £550
SENIOR ESTIMATOR	£65,000 - £80,000	up to £475
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £95,000	-
SENIOR DESIGN MANAGER	£75,000 - £85,000	up to £500
DESIGN MANAGER	£65,000 - £75,000	up to £450
DESIGN COORDINATOR	£45,000 - £55,000	up to £325
ASSISTANT DESIGN COORDINATOR	£35,000 - £45,000	-
CONTRACTS MANAGER	£60,000 - £80,000	up to £425
SENIOR SITE MANAGER	£50,000 - £55,000	up to £375
SITE MANAGER	£40,000 - £50,000	up to £350
SITE ENGINEER	£35,000 - £45,000	up to £350
FOREMAN	£45,000 - £55,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£70,000 - £90,000	up to £500
PROJECT MANAGER	£60,000 - £75,000	up to £450
ASSISTANT PROJECT MANAGER	£55,000 - £60,000	-

North West & Yorkshire



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£80,000 - £95,000	up to £500
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	up to £450
SENIOR QUANTITY SURVEYOR	£60,000 - £65,000	up to £425
QUANTITY SURVEYOR	£40,000 - £50,000	up to £375
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £550
SENIOR PLANNER	£55,000 - £70,000	up to £450
PLANNER	£40,000 - £50,000	up to £425
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£85,000 - £100,000	up to £550
SENIOR ESTIMATOR	£65,000 - £80,000	up to £475
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £95,000	-
SENIOR DESIGN MANAGER	£75,000 - £85,000	up to £500
DESIGN MANAGER	£65,000 - £75,000	up to £450
DESIGN COORDINATOR	£45,000 - £55,000	up to £325
ASSISTANT DESIGN COORDINATOR	£35,000 - £45,000	-
CONTRACTS MANAGER	£60,000 - £80,000	up to £425
SENIOR SITE MANAGER	£50,000 - £55,000	up to £375
SITE MANAGER	£40,000 - £50,000	up to £350
SITE ENGINEER	£35,000 - £45,000	up to £350
FOREMAN	£45,000 - £55,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£70,000 - £90,000	up to £500
PROJECT MANAGER	£60,000 - £75,000	up to £450
ASSISTANT PROJECT MANAGER	£55,000 - £60,000	-

North East



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£95,000 +	-
COMMERCIAL MANAGER	£75,000 - £90,000	up to £475
MANAGING QUANTITY SURVEYOR	£65,000 - £70,000	up to £425
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	up to £400
QUANTITY SURVEYOR	£35,000 - £45,000	up to £350
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £500
SENIOR PLANNER	£55,000 - £70,000	up to £425
PLANNER	£40,000 - £50,000	up to £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£80,000 - £100,000	up to £500
SENIOR ESTIMATOR	£56,000 - £75,000	up to £450
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£80,000 - £90,000	-
SENIOR DESIGN MANAGER	£70,000 - £80,000	up to £475
DESIGN MANAGER	£60,000 - £70,000	up to £425
DESIGN COORDINATOR	£40,000 - £50,000	up to £300
ASSISTANT DESIGN COORDINATOR	£30,000 - £40,000	-
CONTRACTS MANAGER	£55,000 - £75,000	up to £400
SENIOR SITE MANAGER	£45,000 - £55,000	up to £350
SITE MANAGER	£40,000 - £45,000	up to £325
SITE ENGINEER	£35,000 - £40,000	up to £300
FOREMAN	£40,000 - £50,000	-
ASSISTANT SITE ENGINEER	£30,000 - £40,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£65,000 - £85,000	up to £450
PROJECT MANAGER	£55,000 - £70,000	up to £400
ASSISTANT PROJECT MANAGER	£50,000 - £55,000	-

Wales



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£100,000 +	-
COMMERCIAL MANAGER	£80,000 - £95,000	up to £475
MANAGING QUANTITY SURVEYOR	£70,000 - £75,000	up to £425
SENIOR QUANTITY SURVEYOR	£60,000 - £65,000	up to £400
QUANTITY SURVEYOR	£40,000 - £50,000	up to £350
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	£100,000 +	-
PLANNING MANAGER	£75,000 - £90,000	up to £500
SENIOR PLANNER	£55,000 - £70,000	up to £425
PLANNER	£40,000 - £50,000	up to £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£85,000 - £100,000	up to £500
SENIOR ESTIMATOR	£65,000 - £80,000	up to £450
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£85,000 - £95,000	-
SENIOR DESIGN MANAGER	£75,000 - £85,000	up to £475
DESIGN MANAGER	£65,000 - £75,000	up to £425
DESIGN COORDINATOR	£45,000 - £55,000	up to £300
ASSISTANT DESIGN COORDINATOR	£35,000 - £45,000	-
CONTRACTS MANAGER	£60,000 - £80,000	up to £400
SENIOR SITE MANAGER	£50,000 - £55,000	up to £350
SITE MANAGER	£40,000 - £50,000	up to £325
SITE ENGINEER	£35,000 - £45,000	up to £300
FOREMAN	£45,000 - £55,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£70,000 - £90,000	up to £450
PROJECT MANAGER	£60,000 - £75,000	up to £400
ASSISTANT PROJECT MANAGER	£55,000 - £60,000	-

Scotland



JOB TITLE	SALARY	RATE
COMMERCIAL DIRECTOR	£95,000 +	-
COMMERCIAL MANAGER	£75,000 - £90,000	up to £475
MANAGING QUANTITY SURVEYOR	£65,000 - £70,000	up to £425
SENIOR QUANTITY SURVEYOR	£55,000 - £60,000	up to £400
QUANTITY SURVEYOR	£35,000 - £45,000	up to £350
ASSISTANT QUANTITY SURVEYOR	£30,000 - £35,000	-
PLANNING DIRECTOR	Circa £100,000	-
PLANNING MANAGER	£75,000 - £90,000	up to £500
SENIOR PLANNER	£55,000 - £70,000	up to £425
PLANNER	£40,000 - £50,000	up to £400
ASSISTANT PLANNER	£35,000 - £40,000	-
ESTIMATING MANAGER	£80,000 - £100,000	up to £500
SENIOR ESTIMATOR	£65,000 - £75,000	up to £450
ESTIMATOR	£45,000 - £60,000	up to £400
ASSISTANT ESTIMATOR	£40,000 - £45,000	-
REGIONAL DESIGN MANAGER	£80,000 - £90,000	-
SENIOR DESIGN MANAGER	£70,000 - £80,000	up to £475
DESIGN MANAGER	£60,000 - £70,000	up to £425
DESIGN COORDINATOR	£40,000 - £50,000	up to £300
ASSISTANT DESIGN COORDINATOR	£30,000 - £40,000	-
CONTRACTS MANAGER	£55,000 - £75,000	up to £400
SENIOR SITE MANAGER	£45,000 - £55,000	up to £350
SITE MANAGER	£40,000 - £45,000	up to £325
SITE ENGINEER	£35,000 - £40,000	up to £300
FOREMAN	£40,000 - £50,000	-
ASSISTANT SITE ENGINEER	£30,000 - £35,000	-
PROJECT DIRECTOR	£100,000 +	-
SENIOR PROJECT MANAGER	£65,000 - £85,000	up to £450
PROJECT MANAGER	£55,000 - £70,000	up to £400
ASSISTANT PROJECT MANAGER	£50,000 - £55,000	-



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